

EMPLOYEE'S PACK

INSTRUCTION AND INDEX PAGE: EMPLOYEE'S PACK

This Instruction and Index Page and the Executive and Employee Packs, including their contents are contained on the CD that accompanies the Manual. The Company should ensure that all the appropriate documents are distributed as follows:

1	Policy for Trading in Company Securities
2	Code of Conduct
3	Policy on Continuous Disclosure
4	Organisational Chart of Management Structure